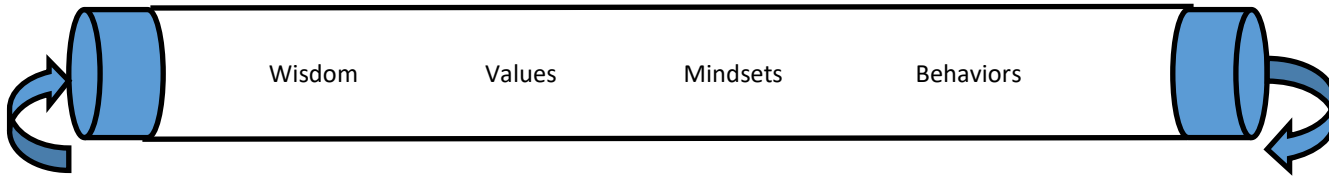


LEADERSHIP PIPELINE



5 PHASES OF CONVERGENCE

